



# PRE-EMPLOYMENT TRANSITION SERVICES

## Pre-ETS Services

### Job Exploration Counseling

- ◆ Administration of Vocational Interest Test to summarize each student's vocational interests
- ◆ Provide Career Pathways and Local Labor Market information for each student's particular interests
- ◆ Provide Orientation to NCWorks Career Center
- ◆ Job Club & Mock Interviews

### Work-Based Learning Experiences

- ◆ Provide work site tours in the local community.
- ◆ Informational interviews to research companies
- ◆ Job shadowing

### Counseling on Post-Secondary Educational Programs

- ◆ Provide information on academic curriculum
- ◆ Provide campus visits
- ◆ Provide information about college application and admissions processes
- ◆ Provide preparation and review for entrance testing
- ◆ Provide assistance with FAFSA

### Workplace Readiness Training

- ◆ Provide soft skills training
- ◆ Provide independent living skills training
- ◆ Provide mobility skills training
- ◆ Provide information for completing applications and resumes

### Instruction in Self Advocacy

- ◆ Improve students knowledge of rights, responsibilities and accommodations
- ◆ Prepare students for peer mentoring in their area of interest
- ◆ Mentoring in integrated community settings

### Outcomes

- ⇒ Improved awareness of vocational options in relationship to one's own inter-

ests, skills, and abilities

- ⇒ Improved work skills and knowledge of work settings
- ⇒ Improved knowledge of post-secondary training options and their relationship to employment opportunities
- ⇒ Improved knowledge of work behaviors, attitudes, and employer expectations
- ⇒ Improved knowledge of rights, responsibilities, and accommodations

*Foothills Industries is working in conjunction with the NC Division of Vocational Rehabilitation (NCDVR) to provide Pre-Employment Transition Services (Pre-ETS). Pre-ETS is designed to expose students with disabilities at an early age to self-advocacy, postsecondary training and employment skills and options.*

